



ORACLE 1Z0-1048-21

Oracle Time and Labor Cloud Implementation Essentials Certification
Questions & Answers

Exam Summary – Syllabus – Questions

1Z0-1048-21

Oracle Time and Labor Cloud 2021 Certified Implementation Specialist

55 Questions Exam – 64% Cut Score – Duration of 90 minutes

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Know Your 1Z0-1048-21 Certification Well:

The 1Z0-1048-21 is best suitable for candidates who want to gain knowledge in the Oracle Workforce Management Cloud. Before you start your 1Z0-1048-21 preparation you may struggle to get all the crucial Time and Labor Cloud Implementation Essentials materials like 1Z0-1048-21 syllabus, sample questions, study guide.

But don't worry the 1Z0-1048-21 PDF is here to help you prepare in a stress free manner.

The PDF is a combination of all your queries like-

- What is in the 1Z0-1048-21 syllabus?
- How many questions are there in the 1Z0-1048-21 exam?
- Which Practice test would help me to pass the 1Z0-1048-21 exam at the first attempt?

Passing the 1Z0-1048-21 exam makes you Oracle Time and Labor Cloud 2021 Certified Implementation Specialist. Having the Time and Labor Cloud Implementation Essentials certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

Oracle 1Z0-1048-21 Time and Labor Cloud Implementation Essentials Certification Details:

Exam Name	Oracle Time and Labor Cloud 2021 Implementation Essentials
Exam Code	1Z0-1048-21
Exam Price	USD \$245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	55
Passing Score	64%
Format	Multiple Choice Questions (MCQ)

Recommended Training	<u>Oracle Time and Labor Cloud 2021 Certified Implementation Specialist</u> <u>Oracle Global Human Resources Cloud Learning Subscription</u>
Schedule Exam	<u>Pearson VUE</u>
Sample Questions	<u>Oracle Time and Labor Cloud 2021 Certified Implementation Specialist (OCS)</u>
Recommended Practice	<u>1Z0-1048-21 Online Practice Exam</u>

1Z0-1048-21 Syllabus:

Overview	<ul style="list-style-type: none"> - Describe primary Time and Labor business processes - Configure general system settings - Configure published schedules, team schedule and schedule change audits
Repeating Time Periods	<ul style="list-style-type: none"> - Create time period definitions that produce repeating periods for use in time card entry, approvals, time rules processing, and overtime periods.
Time Attributes	<ul style="list-style-type: none"> - Configure Custom Time Attributes and Time Entry Layout Components for allow for the reporting and viewing of single and multiple attribute time card fields and web clock buttons. - Explain Compensatory Time
Integrations with Absence Management, Payroll, and Projects	<ul style="list-style-type: none"> - Describe the setup required to validate, approve, and transfer reported time from Time and Labor to Payroll for payment - Describe how to manage value sets and time card fields to set up Project Time Entry - Describe the setup required to report, approve, and transfer absences enter on time cards - Describe how to set up time collection device integration to reduce administration and time entry errors
Time Categories, Layout Sets, Time Consumer Sets, and Groups	<ul style="list-style-type: none"> - Build a collection of time entry layouts for entering, reviewing, and approving time - Create groupings of time attributes as categories, and use them to group time entries for summarizing, validating, and transferring time; and for processing time rules - Build time consumer sets that specify approval periods, validation rules, and time transfer rules for each time consumer - Set up group definitions that are used by Time and Labor - Configure mass time card creation and mass time entry
Time Rules	<ul style="list-style-type: none"> - Configure templates that enable the reuse of a formula to define multiple rules

	<ul style="list-style-type: none"> - Configure time entry and time calculation rules based on rule templates - Build sets of time entry and time calculation rules that can be assigned to a group of workers using the worker time processing profile - Configure Workforce Compliant Rules and Alert Framework Notifications
Time Processing and Time Entry Profiles	<ul style="list-style-type: none"> - Configure worker time processing profiles that associate rule sets, a time consumer set, and time card periods to report, validate, approve, attestation options and transfer time - Build worker time entry profiles that associate a layout set and time entry actions to control access to any time entries - Configuring change audit options for time entry changes and published schedule changes
Scheduling	<ul style="list-style-type: none"> - Manage shift properties - Define scheduler profiles
Approvals	<ul style="list-style-type: none"> - Configure approval groups and approval types - Configure time card approval tasks and rules - Set up approval rules to override the normal approval flow of a timecard - Explain Mass submit and approve Timecards processes
Time Devices	<ul style="list-style-type: none"> - Explain Time Device Setup, Time Device Processing, Time Device Rules, and Time Entry Rules

Oracle 1Z0-1048-21 Sample Questions:

Question: 1

What is the correct sequence of steps that you should perform to set multiple time attributes for different user groups?

- a) Configure the time attributes > Define the single-attribute time card field > Assign to the time entry profile.
- b) Configure the time attributes > Define the multiple-attribute time card field > Assign to a layout set > Assign to the time entry profile.
- c) Configure the time attributes > Define a custom value set > Define the singleattribute time card field > Assign to a layout set > Assign to the time entry profile.
- d) Configure the time attributes > Define the multiple-attribute time card field > Assign to the time entry profile.

Answer: c

Question: 2

A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll.

Which two options should you use to configure this?

- a) Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.
- b) Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit and save."
- c) Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.
- d) Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit only."
- e) Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to "Submit and save."

Answer: a, c

Question: 3

Which statement is true about the way the planned schedule is defaulted?

- a) It is defaulted with, the workers' availability.
- b) All three of the above options are true.
- c) It is always defaulted with the workers' work schedules.
- d) It is always defaulted with the workers' standard working hours.

Answer: a

Question: 4

How do you configure a time submission rule set used with time devices?

- a) Manage Time Submission Rule Set and add the submission rules to the set.
- b) Every time you associate a time submission rule with the processing profile, the add action creates a corresponding rule set.
- c) Use the time device import process to add time submission rules to the rule set.
- d) Every time you create a time submission rule, the save action also created a corresponding rule set.

Answer: b

Question: 5

Your customer has implemented Fusion Payroll and defined a set of elements and CIRs (Calculation Information Repository) with restricted element eligibility.

How should you restrict the displayed payroll time types to match the payroll element eligibility?

- a) The payroll elements are placed in several multiple-attribute time card fields and the layout set is assigned by using the time entry profile.
- b) The payroll elements are placed in one multiple-attribute time card field and the layout set is assigned by using the time entry profile.
- c) The payroll elements are placed in one multiple-attribute time card field and restricted by using the enabled value.
- d) The payroll element eligibility definition is automatically used to restrict the displayed values on the time card.

Answer: b

Question: 6

Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

- a) a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours
- b) a Payroll Time Card Approval task that automatically approves the time card unless it contains absences
- c) a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager
- d) a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less

Answer: b

Question: 7

What are the three possible types of time allocation?

- a) Hours, Time Card period, and Percentage
- b) Percentage, Number, and Proportionally
- c) Hours, Percentage, and Equally
- d) Hours, Week, and Bi-Weekly

Answer: c

Question: 8

How should you disable the Delete button for an employee after their time card has been submitted?

- a) by specifying the Time Entry Actions Allowed on the Time Card Layout
- b) by specifying the Time Entry Actions Allowed on the Security Task Profile
- c) by specifying the Time Entry Actions Allowed on the Worker Time Entry Setup Profile
- d) by specifying the Time Entry Actions Allowed on the Time Entry Processing Profile

Answer: d

Question: 9

Your customer wants to define a new time card field. Which option includes the complete list of valid data sources?

- a) PVO, Independent value set, table defined value set
- b) Independent value set
- c) PVO, Independent value set, dependent value set, table defined value set, subset value set
- d) PVO only

Answer: a

Question: 10

Managers need to highlight the overtime periods while reviewing their time cards. How should you configure this?

- a) Select the Enable option to highlight overtime periods in the time review layout.
- b) No configuration needed
- c) Select the Enable option to highlight overtime periods in the time entry layout.
- d) You use personalization to enable the option.

Answer: c

Study Guide to Crack Oracle Time and Labor Cloud Implementation Essentials 1Z0-1048-21 Exam:

- Getting details of the 1Z0-1048-21 syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the 1Z0-1048-21 exam.
- Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.
- Joining the Oracle provided training for 1Z0-1048-21 exam could be of much help. If there is specific training for the exam, you can discover it from the link above.
- Read from the 1Z0-1048-21 sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.
- Practicing on 1Z0-1048-21 practice tests is must. Continuous practice will make you an expert in all syllabus areas.

Reliable Online Practice Test for 1Z0-1048-21 Certification

Make DBExam.com your best friend during your Oracle Time and Labor Cloud 2021 Implementation Essentials exam preparation. We provide authentic practice tests for the 1Z0-1048-21 exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual 1Z0-1048-21 exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the 1Z0-1048-21 exam.

Start Online Practice of 1Z0-1048-21 Exam by visiting URL

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