ORACLE 1Z0-1050-20

Oracle Payroll Cloud Implementation Essentials Certification
Questions & Answers

Exam Summary – Syllabus – Questions

1Z0-1050-20

Oracle Payroll Cloud 2020 Certified Implementation Specialist

55 Questions Exam – 64% Cut Score – Duration of 85 minutes

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Know Your 1Z0-1050-20 Certification Well:

The 1Z0-1050-20 is best suitable for candidates who want to gain knowledge in the Oracle Payroll Cloud. Before you start your 1Z0-1050-20 preparation you may struggle to get all the crucial Payroll Cloud Implementation Essentials materials like 1Z0-1050-20 syllabus, sample questions, study guide.

But don't worry the 1Z0-1050-20 PDF is here to help you prepare in a stress free manner.

The PDF is a combination of all your queries like-
- What is in the 1Z0-1050-20 syllabus?
- How many questions are there in the 1Z0-1050-20 exam?
- Which Practice test would help me to pass the 1Z0-1050-20 exam at the first attempt?

Passing the 1Z0-1050-20 exam makes you Oracle Payroll Cloud 2020 Certified Implementation Specialist. Having the Payroll Cloud Implementation Essentials certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

Oracle 1Z0-1050-20 Payroll Cloud Implementation Essentials Certification Details:

Exam Name	Oracle Payroll Cloud 2020 Implementation Essentials
Exam Code	1Z0-1050-20
Exam Price	USD $245 (Pricing may vary by country or by localized currency)
Duration	85 minutes
Number of Questions	55
Passing Score	64%
Format	Multiple Choice Questions (MCQ)
Recommended Training	**Oracle Payroll Cloud 2020 Certified Implementation Specialist** **Oracle Global Human Resources Cloud Learning Subscription**

Schedule Exam	**Pearson VUE**
Sample Questions	**Oracle Payroll Cloud 2020 Certified Implementation Specialist (OCS)**
Recommended Practice	**1Z0-1050-20 Online Practice Exam**

1Z0-1050-20 Syllabus:

Payroll Concepts	- Describe cloud Human Resources and the cloud payroll person models - Describe legislative data groups - Describe payroll statutory units - Create payroll users and roles
Payroll and Balance Definitions	- Configure a payroll definition - Configure a balance definition - Edit payment dates
Earnings and Deduction Definitions	- Create an earnings or deduction element - Explain the behavior of an element - Create element entry business rules - Configure an absence element - Add eligibility rules for an element - Create rules for retroactive changes
Payroll Payment Details	- Add company payment details - Explain how to configure a payslip report - Add third-party payment details
Payroll Costing Rules	- Describe the levels of a costing hierarchy - Set up a payroll cost allocation flexfield - Configure various types of costing - Perform a transfer to subledger accounting and a posting to GL
Employee Level Payroll Information	- Add a standard earnings entry earning or deduction to an employee - Add bank account details for an employee - Enter payroll frequency details for an employee - Manage absences for an employee - Explain how to initialize payroll balances - Manage costing for a person
Payroll Flows	- Copy a flow pattern - Edit a flow pattern - Define parameters for tasks within a flow pattern - Submit a payroll flow
Calculate, Validate and Correct Payroll Processes	- Describe the Payroll Checklist - Verify the results of a payroll run - Correct the payroll run details for an employee

	- Submit and verify the results of the payment process - Confirm the status of the payroll flow - Verify the results of the costing process - Describe how to reconcile the payroll

Oracle 1Z0-1050-20 Sample Questions:

Question: 1

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

a) End date the element definition.
b) Change the effective date to the required date and select the "Closed for entry" check box.
c) You cannot achieve this requirement because you need to continue the existing element entries.
d) Delete the element definition and re-create it with a different effective date.

Answer: b

Question: 2

If the status of a task on the checklist is "On Hold", what actions can be taken against that task?

a) Mark for Retry
b) Skip, Retry, and Submit
c) Resubmit, Force Resubmit, and Skip
d) Resubmit, Rollback, and Skip

Answer: a

Question: 3

The element template has created a "Results" element for a voluntary deduction element along with the base element.

a) Distributor element
b) Calculator element
c) Results element
d) Base element

Answer: d

Question: 4

Where do you define a custom schedule to be used during payroll flow submission?

a) Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
b) Within Manage Fast Formula, create a formula that defines the required schedule.
c) Within Manage Time Definitions, create a schedule using the type "Time Span".
d) Within Manage Run Types, create a schedule of the category "Normal".

Answer: b

Question: 5

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

a) Payroll Relationship only
b) Work Relationship and Assignment
c) Assignment only
d) Payroll Relationship and Assignment

Answer: c

Question: 6

Which legislative data group (LDG) description is incorrect?

a) An LDG can be associated to multiple cost allocation key flexfield structures.
b) An LDG can contain many legal entities that act as payroll statutory units.
c) An LDG is associated with a legislative code and currency.
d) An LDG marks a legislation in which payroll is processed.

Answer: a

Question: 7

An element is defined with costing type as "Fixed Costing". Which costing levels are considered while building cost account?

a) Payroll, Department, Element Eligibility
b) Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility
c) Payroll, Element Eligibility, Department, Element Entry
d) Payroll, Element Eligibility, Element Entry

Answer: d

Question: 8

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

a) Costing results display a blank (null) value in the segment.
b) Calculation displays an error, and the person's results are not costed.
c) Costing results are placed into suspense account.
d) No costing results are created for the person.

Answer: c

Question: 9

How should you change the order of the task displayed within the payroll flows checklist?

a) Amend both the sequence of the tasks on the task definition page and the task
b) Amend the task sequence on the task sequencing page.
c) Amend the sequence of the tasks within the task definition page.
d) Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.

Answer: d

Question: 10

You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value. What is the reason for this?

a) The earnings element template always creates "Pay Value" as the input value.
b) The selected extension in Manage Features by Country or Territory was set to "Payroll".
c) The selected extension in Manage Features by Country or Territory was set to "Human Resources or None".
d) The selected extension in Manage Features by Country or Territory was set to "Payroll Interface".

Answer: c

Study Guide to Crack Oracle Payroll Cloud Implementation Essentials 1Z0-1050-20 Exam:

● Getting details of the 1Z0-1050-20 syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the 1Z0-1050-20 exam.

● Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.

● Joining the Oracle provided training for 1Z0-1050-20 exam could be of much help. If there is specific training for the exam, you can discover it from the link above.

● Read from the 1Z0-1050-20 sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.

● Practicing on 1Z0-1050-20 practice tests is must. Continuous practice will make you an expert in all syllabus areas.

Reliable Online Practice Test for 1Z0-1050-20 Certification

Make DBExam.com your best friend during your Oracle Payroll Cloud 2020 Implementation Essentials exam preparation. We provide authentic practice tests for the 1Z0-1050-20 exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual 1Z0-1050-20 exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the 1Z0-1050-20 exam.

Start Online Practice of 1Z0-1050-20 Exam by visiting URL
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