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# ORACLE 1Z0-1062-20

Oracle Incentive Compensation Implementation Essentials  
Certification Questions & Answers

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## Exam Summary – Syllabus – Questions

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1Z0-1062-20

**Oracle Incentive Compensation 2020 Certified Implementation Specialist**

55 Questions Exam – 66% Cut Score – Duration of 85 minutes

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## Know Your 1Z0-1062-20 Certification Well:

The 1Z0-1062-20 is best suitable for candidates who want to gain knowledge in the Oracle CX Sales. Before you start your 1Z0-1062-20 preparation you may struggle to get all the crucial Incentive Compensation Implementation Essentials materials like 1Z0-1062-20 syllabus, sample questions, study guide.

But don't worry the 1Z0-1062-20 PDF is here to help you prepare in a stress free manner.

The PDF is a combination of all your queries like-

- What is in the 1Z0-1062-20 syllabus?
- How many questions are there in the 1Z0-1062-20 exam?
- Which Practice test would help me to pass the 1Z0-1062-20 exam at the first attempt?

Passing the 1Z0-1062-20 exam makes you Oracle Incentive Compensation 2020 Certified Implementation Specialist. Having the Incentive Compensation Implementation Essentials certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

## Oracle 1Z0-1062-20 Incentive Compensation Implementation Essentials Certification Details:

<b>Exam Name</b>	Oracle Incentive Compensation 2020 Implementation Essentials
<b>Exam Code</b>	1Z0-1062-20
<b>Exam Price</b>	USD \$245 (Pricing may vary by country or by localized currency)
<b>Duration</b>	85 minutes
<b>Number of Questions</b>	60
<b>Passing Score</b>	65%
<b>Format</b>	Multiple Choice Questions (MCQ)
<b>Recommended Training</b>	<a href="#"><u>Oracle Incentive Compensation 2020 Certified Implementation Specialist</u></a>

	<a href="#">Oracle CX Sales and B2B Service Learning Subscription</a>
<b>Schedule Exam</b>	<a href="#">Pearson VUE</a>
<b>Sample Questions</b>	<a href="#">Oracle Incentive Compensation 2020 Certified Implementation Specialist (OCS)</a>
<b>Recommended Practice</b>	<a href="#">1Z0-1062-20 Online Practice Exam</a>

## 1Z0-1062-20 Syllabus:

Initial Setup	<ul style="list-style-type: none"> <li>- Set up a Business Unit (BU), including Calendars and Parameters</li> <li>- Generate Roles and Users</li> <li>- Enable columns</li> <li>- Explain the drivers of a BU structure design</li> <li>- Describe Currency setup</li> </ul>
Compensation Plans	<ul style="list-style-type: none"> <li>- Configure Classification Rule Hierarchies and Credit Categories</li> <li>- Create Performance Measures</li> <li>- Build Plan Components</li> <li>- Design Rate Tables and Rate Table Dimensions</li> <li>- Build Expressions</li> <li>- Set up Estimated Compensation</li> <li>- Explain Plan Copy</li> <li>- Individualize compensation documents</li> </ul>
Participants	<ul style="list-style-type: none"> <li>- Deploy Employees, Resources, and Suppliers</li> <li>- Import Participants</li> <li>- Enable Participant Data</li> <li>- Implement Roles and Participant Assignments</li> <li>- Create Paygroups and Payment Plans</li> <li>- Describe a Plan Acceptance workflow</li> <li>- Delete participants</li> <li>- Create Incentive Compensation Roles</li> <li>- Assign Automated Roles</li> </ul>
Crediting and Rollup	<ul style="list-style-type: none"> <li>- Build a Credit Hierarchy and design a crediting process</li> <li>- Create a Rollup Hierarchy and Teams, and diagnose a rollup process</li> <li>- Describe how to skip Crediting and Rollup</li> <li>- Enable hybrid crediting with a primary Credit Receiver on a transaction (NO ITEMS)</li> <li>- Use Research Assistant to troubleshoot crediting</li> </ul>
Credits and Earnings	<ul style="list-style-type: none"> <li>- Describe the different process sequences</li> <li>- Execute Collection, Import, and Classification processes</li> <li>- Troubleshoot processing errors</li> </ul>

	<ul style="list-style-type: none"> <li>- Explain retro-calculations and the Revert process</li> <li>- Explain incremental and full calculation modes</li> <li>- Use the Run All option for processing</li> </ul>
Adjustments, Disputes and Payment Approval	<ul style="list-style-type: none"> <li>- Describe the Dispute process</li> <li>- Execute adjustments and re-processing</li> <li>- Manage Paysheets and Paysheet submission</li> <li>- Describe the payment batch and approval process</li> </ul>
Advanced Plan Structures and Calculations	<ul style="list-style-type: none"> <li>- Build advanced expressions</li> <li>- Use Intervals, including interval-to-date and year-to-date</li> <li>- Use Performance Measure outputs and interdependent Plan Components</li> <li>- Use Phases and Sequences</li> <li>- Describe user-defined functions</li> <li>- Use Objective Base Performance Incentives (Management By Objectives)</li> </ul>
Web service Integrations, Data Import/Export and Process Automation	<ul style="list-style-type: none"> <li>- Design integration with Bulk File Imports and Exports</li> <li>- Design integration with web services and explain web service invocation</li> <li>- Run Rule Imports, Goal Imports, and Participant Detail Imports</li> <li>- Describe the Enterprise Service Scheduler and process automation</li> <li>- Explain Fusion integrations (NO ITEMS)</li> </ul>
Define Extensibility	<ul style="list-style-type: none"> <li>- Describe the tools used to extend and modify the application</li> <li>- Enable descriptive flex fields (DFFs) and list of values (LOVs) (NO ITEMS)</li> <li>- Deploy a home page modification</li> <li>- Describe modifying pages and Personalization (NO ITEMS)</li> </ul>
Business Intelligence (BI) and Analytics	<ul style="list-style-type: none"> <li>- Create analyses with BI Composer and seeded Subject Areas</li> <li>- Build complex reports with BI Analytics</li> <li>- Explain the BI Extender and how to deploy DFF's</li> <li>- Describe a BI strategy for complex reporting</li> <li>- Configure Mobile Commissions (NO ITEMS)</li> </ul>
Creating and Modifying Roles, Functional and Data Security	<ul style="list-style-type: none"> <li>- Explain Job Roles and Duty Roles</li> <li>- Create new Roles with modified data security</li> <li>- Describe advanced security topics (NO ITEMS)</li> <li>- Configure Analyst Groups and Compensation Management Hierarchy</li> </ul>
Cloud Implementations	<ul style="list-style-type: none"> <li>- Describe Cloud instance management, including Patching, Upgrades, and Clones</li> <li>- Plan cloud incentive compensation projects</li> <li>- Describe a testing strategy, a go-live, and a process handoff</li> </ul>

## Oracle 1Z0-1062-20 Sample Questions:

### Question: 1

Which three statements are true regarding Classification?

- a) Classification splits the credits among the participant credit receivers.
- b) Classification rules are used to classify transactions into meaningful credit categories.
- c) Rule criteria involve one or more transaction attributes.
- d) Qualifiers are ANDed and qualifier attribute values are ORed.
- e) Classification process must be run before the Crediting process.

**Answer: c, d, e**

### Question: 2

A profile option is set at Site and User levels. Which one takes precedence?

- a) Site
- b) user
- c) Product
- d) Global

**Answer: b**

### Question: 3

Which format must the date column value have In File Based Data Import?

- a) YYYY/MM/DD
- b) DD/MM/YYYY
- c) MM/DD/YYYY
- d) Date format is configurable

**Answer: d**

### Question: 4

By using which method can a new participant be created In the Incentive Compensation application?

- a) manually in the UI
- b) using the Create Participant Web Service
- c) using the Import Participant process
- d) using the Create Participant task in Setup and Maintenance

**Answer: c**

**Question: 5**

In which section of the Home screen do users receive notifications generated by the Approvals functionality?

- a) Worklist: Notifications and Approvals
- b) BPM Worklist
- c) Activity Stream
- d) Approval Manager

**Answer: a****Question: 6**

Which method enables an Incentive Compensation application administrator, to bypass payment approval?

- a) Set Grade Fusion Incentive Compensation: Enforce Payment Approval to 'No' in the Manage Profile Options task.
- b) Set up an empty payment administration hierarchy.
- c) Set Paysheet Approval Status to 'Approved-' in the Manage Parameters task.
- d) Payment approval cannot be bypassed.

**Answer: c****Question: 7**

A business unit has set up a calendar based on fiscal months, but period data is not displaying on reports. Select the configuration you must verify to identify the root cause.

- a) Report to work area mapping is defined for each period.
- b) Status is set to 'Active' for all of the required months.
- c) Display period data in participant reports' is selected.
- d) Start and end dates for the fiscal months are valid.

**Answer: d****Question: 8**

Of what type of role is Incentive Compensation Analyst an example?

- a) Job
- b) Abstract
- c) Duty
- d) Work Area

**Answer: a**

**Question: 9**

Will the earnings for participants be calculated once their Active End Date has elapsed?

- a) Earnings will not be calculated if their Compensation End date has elapsed.
- b) Earnings will be calculated for participants as long as they remain assigned to a compensation plan.
- c) Earnings will not be calculated if their Active End Date has elapsed.
- d) Earnings will be calculated for participants as long as they exist in the Fusion Incentive Compensation system.

**Answer: a**

**Question: 10**

Your client wants a research assistant role that has read-only access to all pages accessible to the Compensation Analyst and to assigned participants.

How can this be accomplished?

- a) Copy the Analyst Role and delete all privileges in the provisioning template other than Read.
- b) Copy the Participant role and add Analyst Duty Roles.
- c) Create a new role template.
- d) Create a new role and add read privileges.

**Answer: d**



# Study Guide to Crack Oracle Incentive Compensation Implementation Essentials 1Z0-1062-20 Exam:

- Getting details of the 1Z0-1062-20 syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the 1Z0-1062-20 exam.
- Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.
- Joining the Oracle provided training for 1Z0-1062-20 exam could be of much help. If there is specific training for the exam, you can discover it from the link above.
- Read from the 1Z0-1062-20 sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.
- Practicing on 1Z0-1062-20 practice tests is must. Continuous practice will make you an expert in all syllabus areas.

## Reliable Online Practice Test for 1Z0-1062-20 Certification

Make DBExam.com your best friend during your Oracle Incentive Compensation 2020 Implementation Essentials exam preparation. We provide authentic practice tests for the 1Z0-1062-20 exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual 1Z0-1062-20 exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the 1Z0-1062-20 exam.

**Start Online Practice of 1Z0-1062-20 Exam by visiting URL**

**<https://www.dbexam.com/oracle/1z0-1062-20-oracle-incentive-compensation-2020-implementation-essentials>**