ORACLE 1Z0-1047-20

Oracle Absence Management Cloud Implementation Essentials
Certification Questions & Answers

Exam Summary – Syllabus – Questions

1Z0-1047-20
Oracle Absence Management Cloud 2020 Certified Implementation Specialist
55 Questions Exam – 70% Cut Score – Duration of 85 minutes

Table of Contents:

Know Your 1Z0-1047-20 Certification Well:

The 1Z0-1047-20 is best suitable for candidates who want to gain knowledge in the Oracle Fusion Absence Management Cloud Service. Before you start your 1Z0-1047-20 preparation you may struggle to get all the crucial Absence Management Cloud Implementation Essentials materials like 1Z0-1047-20 syllabus, sample questions, study guide.

But don't worry the 1Z0-1047-20 PDF is here to help you prepare in a stress free manner.

The PDF is a combination of all your queries like-
- What is in the 1Z0-1047-20 syllabus?
- How many questions are there in the 1Z0-1047-20 exam?
- Which Practice test would help me to pass the 1Z0-1047-20 exam at the first attempt?

Passing the 1Z0-1047-20 exam makes you Oracle Absence Management Cloud 2020 Certified Implementation Specialist. Having the Absence Management Cloud Implementation Essentials certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

Oracle 1Z0-1047-20 Absence Management Cloud Implementation Essentials Certification Details:

Exam Name	Oracle Absence Management Cloud 2020 Implementation Essentials
Exam Code	1Z0-1047-20
Exam Price	USD $245 (Pricing may vary by country or by localized currency)
Duration	85 minutes
Number of Questions	55
Passing Score	70%
Format	Multiple Choice Questions (MCQ)

Recommended Training	**Oracle Absence Management Cloud 2020 Certified Implementation Specialist** **Oracle Global Human Resources Cloud Learning Subscription**
Schedule Exam	**Pearson VUE**
Sample Questions	**Oracle Absence Management Cloud 2020 Certified Implementation Specialist (OCS)**
Recommended Practice	**1Z0-1047-20 Online Practice Exam**

1Z0-1047-20 Syllabus:

Oracle Absence Management Cloud Overview	- Describe the main features of Absence Management - Describe the setup components of Absence Management - Describe the difference between Absence Type and Absence Plan - Describe the types of absence plans available in Absence Management
Absence Accrual Plans	- Explain the absence management processes related to accrual plans - Set up derived factors - Configure eligibility profiles - Create a repeating time period - Create absence accrual plans
Absence Qualification Plans	- Describe the plans terms available for qualification plans - Explain the absence management processes related to qualification plans - Identify the components for the qualification entitlements display - Create absence qualification plans
Absence Types	- Describe the impact of work schedules on absence duration calculations - Explain absence type patterns and display features - Create a work schedule (including Public Holidays) and assign to employee(s) - Create absence types - Schedule absences using the Absence Self-Service pages
Certification Action Items	- Describe the types and usages of certification action items - Configure Certifications (document and entitlement change types) - Set up Certifications (document and entitlement change types) within Absence Type - Manage Absence Certifications (schedule process, track due dates, status, etc.)

Administration Tasks	- Administering plan enrollments and adjustments - Create, maintain and recalculate absence records - Explain and execute Absence Management processes
Payroll Integration	- Describe the setup tasks required to integrate with Global Payroll - Integrate Absence Management and Global Payroll - Set up rate definitions in Absence Management
Compensatory and Donation Plans	- Explain Compensatory Time plan rules - Explain Donation plan rules - Create Compensatory time and Donation plans

Oracle 1Z0-1047-20 Sample Questions:

Question: 1

You need absence management to integrate with Fusion Payroll. What should you set up in Absences to implement this?

a) Within the Absence Type, select and add an Absence Plan, and enable display features for the "Transfer absence payment information for payroll processing" and define the Element use for this integration.
b) Within the Absence Plan, define all the rate rules for Absence Payment, Final Balance Payment, Disbursement, and Liability booking,
c) Within the Absence Plan, select the "discretionary disbursements of accrual balance" check box and define the rate rules for Disbursement. Select the "Transfer absence payment information for payroll processing" check box.
d) Within the Absence Plan, select the "Transfer absence payment information for payroll processing" check box and define the Element use for this integration.

Answer: d

Question: 2

Which is the parameter for limiting processing to a specific set of workers in the Evaluate Absence process?

a) Person Selection Rule
b) Person
c) Person Rule
d) Person Eligibility
e) Person Subset

Answer: b

Question: 3

A customer loaded the initial accrual balances using HDL. After the completion of this task, the accrual balances are not visible in the Plan Participation region.

What should the customer do next so that the accrual balances are displayed in the Plan Participation region in Manage Absence Records?

a) Run the "Calculate Accruals and Balances" process.
b) Set the "Qualified Entitlements" display feature to "Enabled".
c) Set the "Projected Balances" display feature to "Enabled".
d) Run the "Evaluate Absences" process.

Answer: a

Question: 4

What is the difference between an absence type and an absence plan?

a) Absence types can be seen only by employees whereas absence plans can be seen only by administrators.
b) Absence types are used to record absence entries whereas absence plans are used to grant and deduct entitlements.
c) Absence types can be grouped under Absence Reasons whereas absence plans are grouped under absence categories.
d) Absence types are linked to payroll elements whereas absence plans only calculate entitlements.

Answer: b

Question: 5

Your client would like attachments to be sent along with email notifications. How should you configure this in system?

a) You have to enable it from BPM under Notifications tab by checking Send task attachments with email notifications.
b) You have to enable it from BPM under Notifications by checking Make notifications secure (exclude details).
c) You have to enable it from BPM under Configuration tab by checking Attach business objects with task email notifications.
d) This is a seeded functionality of absence approval workflow.

Answer: a

Question: 6

Which statement is true about absence patterns?

a) You can modify the content of an absence pattern using the task "Manage Absence Patterns."
b) Absence patterns help to visualize the trend or pattern of absence entries for a worker.
c) Absence patterns control the fields that appear in the Manage Absence Types setup page.
d) "Sickness" is one of the available absence patterns.

Answer: c

Question: 7

What action can you not perform when working with certifications of the "Documentation" classification?

a) storing multiple attachments
b) reevaluating entitlement
c) marking a certification as overdue
d) creating the certification automatically

Answer: a

Question: 8

How do you configure an absence type to allow employees to attach documents when recording absences?

a) Attach a Certification of type "Documentation".
b) You cannot attach documents to absence entries in self-service.
c) Attach an Action Item of type "Documentation".
d) Set the Display Feature "Attachments" to "Enabled".

Answer: d

Question: 9

Describe the function of a documentation certification.

a) Monitor planned return to work and reinstatement of employment.
b) Track receipt of documentation and related due dates by administrators.
c) Provide a method for employees to provide doctors' noted and other forms to managers.
d) Provide a method for managers to forward employee forms to administrators.

Answer: c

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process running to a successful status. Your customer has requested that the process should fail if any employee is in error.

What absence batch parameter should you decrease to achieve this requirement?

a) Errors
b) Chunk Size
c) Thread Count
d) Thread Size
e) Minimum Errors
f) Total Threads
g) Maximum Errors

Answer: b, c, d

Study Guide to Crack Oracle Absence Management Cloud Implementation Essentials 1Z0-1047-20 Exam:

- Getting details of the 1Z0-1047-20 syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the 1Z0-1047-20 exam.
- Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.
- Joining the Oracle provided training for 1Z0-1047-20 exam could be of much help. If there is specific training for the exam, you can discover it from the link above.
- Read from the 1Z0-1047-20 sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.
- Practicing on 1Z0-1047-20 practice tests is must. Continuous practice will make you an expert in all syllabus areas.

Reliable Online Practice Test for 1Z0-1047-20 Certification

Make DBExam.com your best friend during your Oracle Absence Management Cloud 2020 Implementation Essentials exam preparation. We provide authentic practice tests for the 1Z0-1047-20 exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual 1Z0-1047-20 exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the 1Z0-1047-20 exam.

Start Online Practice of 1Z0-1047-20 Exam by visiting URL
https://www.dbexam.com/oracle/1z0-1047-20-oracle-absence-management-cloud-2020-implementation-essentials