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# ORACLE 1Z0-1053-20

Oracle Benefits Cloud Implementation Essentials Certification  
Questions & Answers

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## Exam Summary – Syllabus – Questions

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1Z0-1053-20

**Oracle Benefits Cloud 2020 Certified Implementation Specialist**

55 Questions Exam – 70%% Cut Score – Duration of 85 minutes

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## Know Your 1Z0-1053-20 Certification Well:

The 1Z0-1053-20 is best suitable for candidates who want to gain knowledge in the Oracle Benefits Cloud. Before you start your 1Z0-1053-20 preparation you may struggle to get all the crucial Benefits Cloud Implementation Essentials materials like 1Z0-1053-20 syllabus, sample questions, study guide.

But don't worry the 1Z0-1053-20 PDF is here to help you prepare in a stress free manner.

The PDF is a combination of all your queries like-

- What is in the 1Z0-1053-20 syllabus?
- How many questions are there in the 1Z0-1053-20 exam?
- Which Practice test would help me to pass the 1Z0-1053-20 exam at the first attempt?

Passing the 1Z0-1053-20 exam makes you Oracle Benefits Cloud 2020 Certified Implementation Specialist. Having the Benefits Cloud Implementation Essentials certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

## Oracle 1Z0-1053-20 Benefits Cloud Implementation Essentials Certification Details:

<b>Exam Name</b>	Oracle Benefits Cloud 2020 Implementation Essentials
<b>Exam Code</b>	1Z0-1053-20
<b>Exam Price</b>	USD \$245 (Pricing may vary by country or by localized currency)
<b>Duration</b>	85 minutes
<b>Number of Questions</b>	55
<b>Passing Score</b>	70%
<b>Format</b>	Multiple Choice Questions (MCQ)
<b>Recommended Training</b>	<a href="#">Oracle Benefits Cloud 2020 Certified Implementation Specialist</a> <a href="#">Oracle Global Human Resources Cloud Learning Subscription</a>

<b>Schedule Exam</b>	<a href="#"><u>Pearson VUE</u></a>
<b>Sample Questions</b>	<a href="#"><u>Oracle Benefits Cloud 2020 Certified Implementation Specialist (OCS)</u></a>
<b>Recommended Practice</b>	<a href="#"><u>1Z0-1053-20 Online Practice Exam</u></a>

## 1Z0-1053-20 Syllabus:

Configuring Benefits	<ul style="list-style-type: none"> <li>- Configure life events</li> <li>- Create benefits groups</li> <li>- Create eligibility profiles</li> <li>- Manage benefit year periods, plan types, and options</li> <li>- Create benefit plans and programs</li> <li>- Configure enrollment display</li> </ul>
Administering Benefits	<ul style="list-style-type: none"> <li>- Explain common administrative tasks</li> <li>- Explain collapsing rules</li> <li>- Prepare for an open enrollment period</li> <li>- Manage an open enrollment period</li> <li>- Configure flex credits</li> <li>- Manage benefit coverage and rates</li> <li>- (New in 20 D) Manage Enrollments- Benefits Service Center</li> </ul>
Reporting on Benefits	<ul style="list-style-type: none"> <li>- Explain benefit reports</li> <li>- View enrollment results</li> <li>- Set up benefits extracts, extract and transmit data to plan carriers</li> <li>- Working with Evaluation and Reporting Work area</li> </ul>
Benefits Billing and Court Orders	<ul style="list-style-type: none"> <li>- Manage Benefit Court Orders</li> <li>- Configure Benefits Billing</li> </ul>

## Oracle 1Z0-1053-20 Sample Questions:

**Question: 1**

The reinstatement rule enables you to restore elections during which two events?

- a) The open event was backed out by the administrator from the Benefits Service Center.
- b) The intervening life event activated the open event.
- c) An intervening life event backed out the open event.
- d) The open event was accidentally backed out.

**Answer: c, d**

**Question: 2**

Your customer wants to keep all functional consultants in a separate benefits group, so you created Function Consultants Benefits Group.

How do you assign the individual functional consultant to this newly created benefits group?

- a) Assign individuals to the benefit group using the Manage Person task in the Enrollment work area.
- b) Assign individuals to the benefit group using the Manage Person Habits and Benefit Groups task in the Enrollment work area.
- c) Assign individuals to the benefit group using the Manage Person task in the Plan Configuration work area.
- d) Assign individual to the benefit group using the Manage Person Habits and Benefit Groups task in the Plan Configuration work area.
- e) Assign individuals to the benefit group using the Manage Person task in the Person Management work area.

**Answer: b**

**Question: 3**

Can you change the column text of primary and secondary rates on the Benefit selfservice page?

- a) No, a change option is not available in the Configure Grouping Display task.
- b) Yes, a change option is available in the Enrollment Configuration task.
- c) Yes, a change option is available in the Configure Grouping Display task.
- d) No, a change option is available in the Configure Grouping Display task, but it doesn't allow a text change.

**Answer: c**

**Question: 4**

What are the different types of open enrollment options available under Scheduled tab in program?

- a) Open New Hire Enrollment and Unrestricted New Hire Enrollment
- b) Open Enrollment and Open Unrestricted Enrollment
- c) Open Scheduled and Unrestricted Scheduled
- d) Open All and Unrestricted All

**Answer: b**

**Question: 5**

Your customer does NOT want the system to detect temporal events whenever a marriage life event is detected and processed by the application.

How do you accomplish this requirement?

- a) On the life event creation page, select "Do not detect past temporal events" as the Temporal Detection Rule.
- b) On the life event creation page, select "Never detect this temporal life event" as the Temporal Detection Rule.
- c) On the life event creation page, select "Do not detect future temporal events" as the Temporal Detection Rule.
- d) On the life event creation page, select "Never detect Past or future temporal events" as the Temporal Detection Rule.
- e) On the life event creation page, select "Do not detect past or future temporal events" as the Temporal Detection Rule.

**Answer: e**

**Question: 6**

Which statement about configuring Designation Requirements is true?

- a) A Designation Requirement can be configured for a plan with no option.
- b) A plan must have multiple options for Designation Requirement to be configured.
- c) A plan must have the waive option for Designation Requirement to be configured.
- d) A Designation Requirement cannot be configured for a plan with no option.

**Answer: b**

**Question: 7**

Which statement is correct regarding Plan Grouping in the Self Service and Administrator page?

- a) All plans in a plan type are displayed on the same train stop as groupings are done at the plan type level.
- b) All plans in a plan type can be displayed on different train stops as groupings are done at the plan level.
- c) All plans can be configured at the plan level.
- d) All plans in 3 plan type can be displayed on different train stops as groupings are done at the program level.

**Answer: b**

**Question: 8**

A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

- a) Each occurrence of the life event causes participation evaluation processing to reconsider the plan's availability for a program.
- b) The amount of deduction from employee pay check for enrollment is varied based on a life event.
- c) Each occurrence of the life event causes participation evaluation processing to reconsider the person's eligibility for the object.
- d) Life events affect benefits processing for a participant.

**Answer: c, d**

**Question: 9**

When you add an open scheduled event to a program of plans not in the program, what is the significance or the Assigned Life Event Date?

- a) It is the effective date of the open event and the date on which eligibility is evaluated.
- b) It is the date on which default benefits assignments are made.
- c) It is the first day of the open enrollment period.
- d) It is the last day of the open enrollment period.

**Answer: d**

**Question: 10**

How do you configure the link between the payroll module and benefits?

- a) Link the element to the plan rate.
- b) Link the element to the plan coverage.
- c) Link the payroll to the plan salary basis.
- d) Link the payroll to the plan coverage.

**Answer: a**

# Study Guide to Crack Oracle Benefits Cloud Implementation Essentials 1Z0-1053-20 Exam:

- Getting details of the 1Z0-1053-20 syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the 1Z0-1053-20 exam.
- Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.
- Joining the Oracle provided training for 1Z0-1053-20 exam could be of much help. If there is specific training for the exam, you can discover it from the link above.
- Read from the 1Z0-1053-20 sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.
- Practicing on 1Z0-1053-20 practice tests is must. Continuous practice will make you an expert in all syllabus areas.

## Reliable Online Practice Test for 1Z0-1053-20 Certification

Make DBExam.com your best friend during your Oracle Benefits Cloud 2020 Implementation Essentials exam preparation. We provide authentic practice tests for the 1Z0-1053-20 exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual 1Z0-1053-20 exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the 1Z0-1053-20 exam.

**Start Online Practice of 1Z0-1053-20 Exam by visiting URL**

**<https://www.dbexam.com/oracle/1z0-1053-20-oracle-benefits-cloud-2020-implementation-essentials>**