



ORACLE 1Z0-1050-21

Oracle Payroll Cloud Implementation Essentials Certification
Questions & Answers

Exam Summary – Syllabus – Questions

1Z0-1050-21

Oracle Payroll Cloud 2021 Certified Implementation Specialist

55 Questions Exam – 64% Cut Score – Duration of 90 minutes

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Know Your 1Z0-1050-21 Certification Well:

The 1Z0-1050-21 is best suitable for candidates who want to gain knowledge in the Oracle Payroll Cloud. Before you start your 1Z0-1050-21 preparation you may struggle to get all the crucial Payroll Cloud Implementation Essentials materials like 1Z0-1050-21 syllabus, sample questions, study guide.

But don't worry the 1Z0-1050-21 PDF is here to help you prepare in a stress free manner.

The PDF is a combination of all your queries like-

- What is in the 1Z0-1050-21 syllabus?
- How many questions are there in the 1Z0-1050-21 exam?
- Which Practice test would help me to pass the 1Z0-1050-21 exam at the first attempt?

Passing the 1Z0-1050-21 exam makes you Oracle Payroll Cloud 2021 Certified Implementation Specialist. Having the Payroll Cloud Implementation Essentials certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

Oracle 1Z0-1050-21 Payroll Cloud Implementation Essentials Certification Details:

Exam Name	Oracle Payroll Cloud 2021 Implementation Essentials
Exam Code	1Z0-1050-21
Exam Price	USD \$245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	55
Passing Score	64%
Format	Multiple Choice Questions (MCQ)
Recommended Training	Oracle Payroll Cloud 2021 Certified Implementation Specialist Oracle Global Human Resources Cloud Learning Subscription

Schedule Exam	<u>Pearson VUE</u>
Sample Questions	<u>Oracle Payroll Cloud 2021 Certified Implementation Specialist (OCS)</u>
Recommended Practice	<u>1Z0-1050-21 Online Practice Exam</u>

1Z0-1050-21 Syllabus:

Payroll Concepts	<ul style="list-style-type: none"> - Describe cloud Human Resources and the cloud payroll person models - Describe legislative data groups - Describe payroll statutory units - Create payroll users and roles
Payroll and Balance Definitions	<ul style="list-style-type: none"> - Configure a payroll definition - Configure a balance definition - Edit payment dates
Earnings and Deduction Definitions	<ul style="list-style-type: none"> - Create an earnings or deduction element - Explain the behavior of an element - Create element entry business rules - Configure an absence element - Add eligibility rules for an element - Create rules for retroactive changes
Payroll Payment Details	<ul style="list-style-type: none"> - Add company payment details - Explain how to configure a payslip report - Add third-party payment details
Payroll Costing Rules	<ul style="list-style-type: none"> - Payroll Cost Flexfield Setup - Configure various types of costing - Perform a transfer to subledger accounting and a posting to GL
Employee Level Payroll Information	<ul style="list-style-type: none"> - Add a standard earnings entry earning or deduction to an employee - Add bank account details for an employee - Enter payroll frequency details for an employee - Manage absences for an employee - Explain how to initialize payroll balances - Manage costing for a person
Payroll Flows	<ul style="list-style-type: none"> - Maintain Payroll Flows - Submit a payroll flow
Calculate, Validate and Correct Payroll Processes	<ul style="list-style-type: none"> - Calculate and Verify Payroll - Confirm the status of the payroll flow - Verify the results of the costing process - Describe how to reconcile the payroll

Oracle 1Z0-1050-21 Sample Questions:

Question: 1

You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value.

What is the reason for this?

- a) The earnings element template always creates "Pay Value" as the input value.
- b) The selected extension in Manage Features by Country or Territory was set to "Payroll".
- c) The selected extension in Manage Features by Country or Territory was set to "Human Resources or None".
- d) The selected extension in Manage Features by Country or Territory was set to "Payroll Interface".

Answer: c

Question: 2

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- a) End date the element definition.
- b) Change the effective date to the required date and select the "Closed for entry" check box.
- c) You cannot achieve this requirement because you need to continue the existing element entries.
- d) Delete the element definition and re-create it with a different effective date.

Answer: b

Question: 3

Where do you define a custom schedule to be used during payroll flow submission?

- a) Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- b) Within Manage Fast Formula, create a formula that defines the required schedule.
- c) Within Manage Time Definitions, create a schedule using the type "Time Span".
- d) Within Manage Run Types, create a schedule of the category "Normal".

Answer: b

Question: 4

The element template has created a “Results” element for a voluntary deduction element along with the base element.

- a) Distributor element
- b) Calculator element
- c) Results element
- d) Base element

Answer: d

Question: 5

How should you change the order of the task displayed within the payroll flows checklist?

- a) Amend both the sequence of the tasks on the task definition page and the task
- b) Amend the task sequence on the task sequencing page.
- c) Amend the sequence of the tasks within the task definition page.
- d) Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.

Answer: d

Question: 6

If the status of a task on the checklist is “On Hold”, what actions can be taken against that task?

- a) Mark for Retry
- b) Skip, Retry, and Submit
- c) Resubmit, Force Resubmit, and Skip
- d) Resubmit, Rollback, and Skip

Answer: a

Question: 7

Which legislative data group (LDG) description is incorrect?

- a) An LDG can be associated to multiple cost allocation key flexfield structures.
- b) An LDG can contain many legal entities that act as payroll statutory units.
- c) An LDG is associated with a legislative code and currency.
- d) An LDG marks a legislation in which payroll is processed.

Answer: a

Question: 8

What happens if the costing process does not find a value for a segment defined as mandatory, and you create a suspense account at Payroll level?

- a) Costing results display a blank (null) value in the segment.
- b) Calculation displays an error, and the person's results are not costed.
- c) Costing results are placed into suspense account.
- d) No costing results are created for the person.

Answer: c

Question: 9

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- a) Payroll Relationship only
- b) Work Relationship and Assignment
- c) Assignment only
- d) Payroll Relationship and Assignment

Answer: c

Question: 10

An element is defined with costing type as "Fixed Costing". Which costing levels are considered while building cost account?

- a) Payroll, Department, Element Eligibility
- b) Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility
- c) Payroll, Element Eligibility, Department, Element Entry
- d) Payroll, Element Eligibility, Element Entry

Answer: d

Study Guide to Crack Oracle Payroll Cloud Implementation Essentials 1Z0-1050-21 Exam:

- Getting details of the 1Z0-1050-21 syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the 1Z0-1050-21 exam.
- Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.
- Joining the Oracle provided training for 1Z0-1050-21 exam could be of much help. If there is specific training for the exam, you can discover it from the link above.
- Read from the 1Z0-1050-21 sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.
- Practicing on 1Z0-1050-21 practice tests is must. Continuous practice will make you an expert in all syllabus areas.

Reliable Online Practice Test for 1Z0-1050-21 Certification

Make DBExam.com your best friend during your Oracle Payroll Cloud 2021 Implementation Essentials exam preparation. We provide authentic practice tests for the 1Z0-1050-21 exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual 1Z0-1050-21 exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the 1Z0-1050-21 exam.

Start Online Practice of 1Z0-1050-21 Exam by visiting URL

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