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# ORACLE 1Z0-1052-21

Oracle Talent Management Cloud Implementation Essentials  
Certification Questions & Answers

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## Exam Summary – Syllabus – Questions

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1Z0-1052-21

**Oracle Talent Management Cloud 2021 Certified Implementation Specialist**

58 Questions Exam – 70% Cut Score – Duration of 90 minutes

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## Know Your 1Z0-1052-21 Certification Well:

The 1Z0-1052-21 is best suitable for candidates who want to gain knowledge in the Oracle Talent Management Cloud. Before you start your 1Z0-1052-21 preparation you may struggle to get all the crucial Talent Management Cloud Implementation Essentials materials like 1Z0-1052-21 syllabus, sample questions, study guide.

But don't worry the 1Z0-1052-21 PDF is here to help you prepare in a stress free manner.

The PDF is a combination of all your queries like-

- What is in the 1Z0-1052-21 syllabus?
- How many questions are there in the 1Z0-1052-21 exam?
- Which Practice test would help me to pass the 1Z0-1052-21 exam at the first attempt?

Passing the 1Z0-1052-21 exam makes you Oracle Talent Management Cloud 2021 Certified Implementation Specialist. Having the Talent Management Cloud Implementation Essentials certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

## Oracle 1Z0-1052-21 Talent Management Cloud Implementation Essentials Certification Details:

<b>Exam Name</b>	Oracle Talent Management Cloud 2021 Implementation Essentials
<b>Exam Code</b>	1Z0-1052-21
<b>Exam Price</b>	USD \$245 (Pricing may vary by country or by localized currency)
<b>Duration</b>	90 minutes
<b>Number of Questions</b>	58
<b>Passing Score</b>	70%
<b>Format</b>	Multiple Choice Questions (MCQ)

<b>Recommended Training</b>	<a href="#"><u>Oracle Talent Management Cloud 2021 Certified Implementation Specialist</u></a> <a href="#"><u>Oracle Talent Management Cloud Learning Subscription</u></a>
<b>Schedule Exam</b>	<a href="#"><u>Pearson VUE</u></a>
<b>Sample Questions</b>	<a href="#"><u>Oracle Talent Management Cloud 2021 Certified Implementation Specialist (OCS)</u></a>
<b>Recommended Practice</b>	<a href="#"><u>1Z0-1052-21 Online Practice Exam</u></a>

## 1Z0-1052-21 Syllabus:

Goals	<ul style="list-style-type: none"> <li>- Establish worker goals</li> <li>- Configure goals and define worker goal setting objectives</li> <li>- Describe goal management concepts</li> <li>- Configure goal setup options</li> <li>- Manage the goal library</li> <li>- Configure goal plans</li> <li>- Implement employee goals</li> <li>- Configure eligibility criteria</li> </ul>
Questionnaires	<ul style="list-style-type: none"> <li>- Define questionnaire objectives</li> <li>- Manage questions</li> <li>- Implement questionnaires and templates</li> <li>- Scoring Questionnaires</li> </ul>
Performance Management	<ul style="list-style-type: none"> <li>- Explain performance documents</li> <li>- Set goals and competencies in a performance document</li> <li>- Evaluate goals and competencies</li> <li>- Configure worker performance objectives</li> <li>- Configure performance setup options</li> <li>- Manage performance roles</li> <li>- Build performance template sections</li> <li>- Implement performance document approvals</li> <li>- Configure performance notifications</li> </ul>
Succession Plans and Talent Pools	<ul style="list-style-type: none"> <li>- Describe succession management integrations</li> <li>- Create and manage succession plans</li> <li>- Describe talent pools integrations</li> <li>- Create and manage talent pools</li> </ul>
Talent Review	<ul style="list-style-type: none"> <li>- Configure talent review dashboard options</li> <li>- Conduct a talent review</li> <li>- Manage talent review data</li> <li>- Review an action plan</li> <li>- Perform talent search and profile comparisons</li> </ul>
Career Development	<ul style="list-style-type: none"> <li>- Explain concepts and processes for Development Goals, Exploring Roles, and Careers of Interest</li> </ul>

Profile Management	- Manage Profiles
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## Oracle 1Z0-1052-21 Sample Questions:

### Question: 1

Which two statements are true regarding a performance template section?

- a) The Profile Content section can be both rated and weighted.
- b) The Goals section can be weighted but not rated.
- c) The Worker Final Feedback section can be rated and weighted.
- d) The Manager Final Feedback section can be rated and weighted.
- e) The Overall Summary section can be rated but not weighted.

**Answer: d, e**

### Question: 2

Your organization may require an annual performance evaluation that includes any or all of the sections. Which four section types are valid for performance document template sections?

- a) Manager Final Feedback
- b) Worker Final Feedback
- c) Goals to rate worker goals
- d) Questionnaire only for managers
- e) Profile Content to rate worker competencies

**Answer: a, b, c, e**

### Question: 3

Which two statements are true about organization goals?

- a) They can be transferred from one organization owner to another.
- b) They can be transferred from one organization owner to the organization owner of a different organization.
- c) They can be shared with people in the organization and with those outside the organization.
- d) They can be seen by anyone in the organization hierarchy.
- e) They can be seen by anyone in the organization after being published.

**Answer: a, c**

**Question: 4**

The goal plan template is the basis for the generation of goal plans for HR specialists. Select four correct actions that an HR specialist can perform with respect to goal plan templates.

- a) Create goal plan templates.
- b) Duplicate the goal plan templates.
- c) Select goals to include in the template.
- d) Change template status to "inactive."
- e) Select population for the goal plan template.
- f) Delete the templates that were never used.
- g) Rename templates.

**Answer: b, d, e, f**

**Question: 5**

After a reorganization, how would a manager's organization goals carry to his or her new organization?

- a) The HR Specialist transfers the goals from the manager's old organization to the same manager's new organization.
- b) The HR Specialist transfers the goals from the organization owner under the old organization, to the organization owner under the new organization.
- c) The organization owner transfers the goals from the old Organization ID to the new Organization ID.
- d) The HR Specialist deletes the goals from the old organization and the organization owner adds the goals under the new organization.

**Answer: d**

**Question: 6**

Identify four modules with which Fusion Goal Management is integrated.

- a) Fusion Profile Management
- b) Fusion Performance Management
- c) Fusion Benefits
- d) Fusion Network at Work
- e) Fusion Talent Review
- f) Fusion Payroll
- g) Fusion Compensation

**Answer: a, c, d, g**

**Question: 7**

Where do you define the relationship if you want to set up a relationship between Goals Content Type and Competencies Content Type?

- a) Set up the relationship type as "Is Supported By on Competencies Content Type."
- b) Set up the relationship type as "Is Supported By on Goal Content Type."
- c) Set up the relationship type as "Is Supported By on Goal and Competencies Content Type."
- d) Set up the relationship type as "Is Related To on Competencies Content Type."
- e) Set up the relationship type as "Is Related To on Goal and Competencies Content Type."

**Answer: c**

**Question: 8**

Select the correct statement about performance and development goals.

- a) Performance goals are assigned per assignment and development goals are assigned per person.
- b) Performance goals are assigned per person and development goals are assigned per assignment.
- c) Both performance goals and development goals are assigned per assignment.
- d) Both performance goals and development goals are assigned per person.
- e) Both performance goals and development goals can be assigned per assignment and per person.

**Answer: c**

**Question: 9**

Which three goal types are available in Goal Management?

- a) Performance
- b) Development
- c) Organizational
- d) Management
- e) Personal

**Answer: a, c, e**

**Question: 10**

What happens when a Performance Document approval is rejected?

- a) It is deleted.
- b) It is inactivated.
- c) It is suspended.
- d) It is returned to the submitter.

**Answer: a**

## Study Guide to Crack Oracle Talent Management Cloud Implementation Essentials 1Z0-1052-21 Exam:

- Getting details of the 1Z0-1052-21 syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the 1Z0-1052-21 exam.
- Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.
- Joining the Oracle provided training for 1Z0-1052-21 exam could be of much help. If there is specific training for the exam, you can discover it from the link above.
- Read from the 1Z0-1052-21 sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.
- Practicing on 1Z0-1052-21 practice tests is must. Continuous practice will make you an expert in all syllabus areas.



## Reliable Online Practice Test for 1Z0-1052-21 Certification

Make DBExam.com your best friend during your Oracle Talent Management Cloud 2021 Implementation Essentials exam preparation. We provide authentic practice tests for the 1Z0-1052-21 exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual 1Z0-1052-21 exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the 1Z0-1052-21 exam.

**Start Online Practice of 1Z0-1052-21 Exam by visiting URL**  
**<https://www.dbexam.com/oracle/1z0-1052-21-oracle-talent-management-cloud-2021-implementation-essentials>**