ORACLE 1Z0-1053-21

Oracle Benefits Cloud Implementation Essentials Certification
Questions & Answers

Exam Summary – Syllabus – Questions

1Z0-1053-21
Oracle Benefits Cloud 2021 Certified Implementation Specialist
55 Questions Exam – 70% Cut Score – Duration of 90 minutes

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Know Your 1Z0-1053-21 Certification Well:

The 1Z0-1053-21 is best suitable for candidates who want to gain knowledge in the Oracle Benefits Cloud. Before you start your 1Z0-1053-21 preparation you may struggle to get all the crucial Benefits Cloud Implementation Essentials materials like 1Z0-1053-21 syllabus, sample questions, study guide.

But don't worry the 1Z0-1053-21 PDF is here to help you prepare in a stress free manner.
The PDF is a combination of all your queries like-
- What is in the 1Z0-1053-21 syllabus?
- How many questions are there in the 1Z0-1053-21 exam?
- Which Practice test would help me to pass the 1Z0-1053-21 exam at the first attempt?

Passing the 1Z0-1053-21 exam makes you Oracle Benefits Cloud 2021 Certified Implementation Specialist. Having the Benefits Cloud Implementation Essentials certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

Oracle 1Z0-1053-21 Benefits Cloud Implementation Essentials Certification Details:

Exam Name	Oracle Benefits Cloud 2021 Implementation Essentials
Exam Code	1Z0-1053-21
Exam Price	USD $245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	55
Passing Score	70%
Format	Multiple Choice Questions (MCQ)
Recommended Training	**Oracle Benefits Cloud 2021 Certified Implementation Specialist** **Oracle Global Human Resources Cloud Learning Subscription**

Schedule Exam	Pearson VUE
Sample Questions	**Oracle Benefits Cloud 2021 Certified Implementation Specialist (OCS)**
Recommended Practice	**1Z0-1053-21 Online Practice Exam**

1Z0-1053-21 Syllabus:

Configuring Benefits	- Configure life events - Create benefits groups - Create eligibility profiles - Manage benefit year periods, plan types, and options - Create benefit plans and programs - Configure enrollment display
Administering Benefits	- Explain common administrative tasks - Explain collapsing rules - Prepare for an open enrollment period - Manage an open enrollment period - Configure flex credits - Manage benefit coverage and rates - Manage Enrollments- Benefits Service Center
Reporting on Benefits	- Explain benefit reports - View enrollment results - Set up benefits extracts, extract and transmit data to plan carriers - Working with Evaluation and Reporting Work area
Benefits Billing and Court Orders	- Manage Benefit Court Orders - Configure Benefits Billing

Oracle 1Z0-1053-21 Sample Questions:

Question: 1

Which statement is correct regarding Plan Grouping in the Self Service and Administrator page?

   a) All plans in a plan type are displayed on the same train stop as groupings are done at the plan type level.
   b) All plans in a plan type can be displayed on different train stops as groupings are done at the plan level.
   c) All plans can be configured at the plan level.
   d) All plans in 3 plan type can be displayed on different train stops as groupings are done at the program level.

Answer: b

Question: 2

Your customer wants to keep all functional consultants in a separate benefits group, so you created Function Consultants Benefits Group.

How do you assign the individual functional consultant to this newly created benefits group?

   a) Assign individuals to the benefit group using the Manage Person task in the Enrollment work area.
   b) Assign individuals to the benefit group using the Manage Person Habits and Benefit Groups task in the Enrollment work area.
   c) Assign individuals to the benefit group using the Manage Person task in the Plan Configuration work area.
   d) Assign individual to the benefit group using the Manage Person Habits and Benefit Groups task in the Plan Configuration work area.
   e) Assign individuals to the benefit group using the Manage Person task in the Person Management work area.

Answer: b

Question: 3

What are the different types of open enrollment options available under Scheduled tab in program?

   a) Open New Hire Enrollment and Unrestricted New Hire Enrollment
   b) Open Enrollment and Open Unrestricted Enrollment
   c) Open Scheduled and Unrestricted Scheduled
   d) Open All and Unrestricted All

Answer: b

Question: 4

Can you change the column text of primary and secondary rates on the Benefit selfservice page?

   a) No, a change option is not available in the Configure Grouping Display task.
   b) Yes, a change option is available in the Enrollment Configuration task.
   c) Yes, a change option is available in the Configure Grouping Display task.
   d) No, a change option is available in the Configure Grouping Display task, but it doesn't allow a text change.

Answer: c

Question: 5

Your customer does NOT want the system to detect temporal events whenever a marriage life event is detected and processed by the application.
How do you accomplish this requirement?

    a) On the life event creation page, select "Do not detect past temporal events" as the Temporal Detection Rule.
    b) On the life event creation page, select "Never detect this temporal life event" as the Temporal Detection Rule.
    c) On the life event creation page, select "Do not detect future temporal events" as the Temporal Detection Rule.
    d) On the life event creation page, select "Never detect Past or future temporal events" as the Temporal Detection Rule.
    e) On the life event creation page, select "Do not detect past or future temporal events" as the Temporal Detection Rule.

Answer: e

Question: 6

The reinstatement rule enables you to restore elections during which two events?

    a) The open event was backed out by the administrator from the Benefits Service Center.
    b) The intervening life event activated the open event.
    c) An intervening life event backed out the open event.
    d) The open event was accidentally backed out.

Answer: c, d

Question: 7

A single Life Event can have multiple uses. Which two statements about the usage of Life events are TRUE?

    a) Each occurrence of the life event causes participation evaluation processing to reconsider the plan's availability for a program.
    b) The amount of deduction from employee pay check for enrollment is varied based on a life event.
    c) Each occurrence of the life event causes participation evaluation processing to reconsider the person's eligibility for the object.
    d) Life events affect benefits processing for a participant.

Answer: c, d

Question: 8

How do you configure the link between the payroll module and benefits?

   a) Link the element to the plan rate.
   b) Link the element to the plan coverage.
   c) Link the payroll to the plan salary basis.
   d) Link the payroll to the plan coverage.

Answer: a

Question: 9

Which statement about configuring Designation Requirements is true?

   a) A Designation Requirement can be configured for a plan with no option.
   b) A plan must have multiple options for Designation Requirement to be configured.
   c) A plan must have the waive option for Designation Requirement to be configured.
   d) A Designation Requirement cannot be configured for a plan with no option.

Answer: b

Question: 10

When you add an open scheduled event to a program of plans not in the program, what is the significance or the Assigned Life Event Date?

   a) It is the effective date of the open event and the date on which eligibility is evaluated.
   b) It is the date on which default benefits assignments are made.
   c) It is the first day of the open enrollment period.
   d) It Is the last day of the open enrollment period.

Answer: d

Study Guide to Crack Oracle Benefits Cloud Implementation Essentials 1Z0-1053-21 Exam:

- Getting details of the 1Z0-1053-21 syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the 1Z0-1053-21 exam.
- Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.
- Joining the Oracle provided training for 1Z0-1053-21 exam could be of much help. If there is specific training for the exam, you can discover it from the link above.
- Read from the 1Z0-1053-21 sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.
- Practicing on 1Z0-1053-21 practice tests is must. Continuous practice will make you an expert in all syllabus areas.

Reliable Online Practice Test for 1Z0-1053-21 Certification

Make DBExam.com your best friend during your Oracle Benefits Cloud 2021 Implementation Essentials exam preparation. We provide authentic practice tests for the 1Z0-1053-21 exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual 1Z0-1053-21 exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the 1Z0-1053-21 exam.

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