

APMG International Change Management

**APMG INTERNATIONAL CHANGE MANAGEMENT FOUNDATION
CERTIFICATION QUESTIONS & ANSWERS**

Exam Summary – Syllabus – Questions

CHANGE MANAGEMENT

APMG International Certified Change Management - Foundation (Change Management-Foundation)

50 Questions Exam – 50% Cut Score – Duration of 40 minutes

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Table of Contents

Know Your Change Management Certification Well:.....	3
APMG International Change Management Foundation Level Certification Details:	3
Change Management Syllabus:	4
APMG International Change Management Sample Questions:	4
Study Guide to Crack APMG International Change Management Foundation Level Exam:.....	7

Know Your Change Management Certification Well:

The Change Management is best suitable for candidates who want to gain knowledge in the APMG International Change Management. Before you start your Change Management preparation you may struggle to get all the crucial Change Management Foundation Level materials like Change Management syllabus, sample questions, study guide.

But don't worry the Change Management PDF is here to help you prepare in a stress free manner.

The PDF is a combination of all your queries like-

- What is in the Change Management syllabus?
- How many questions are there in the Change Management exam?
- Which Practice test would help me to pass the Change Management exam at the first attempt?

Passing the Change Management exam makes you APMG International Certified Change Management - Foundation. Having the Change Management Foundation Level certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

APMG International Change Management Foundation Level Certification Details:

Exam Name	APMG International Change Management - Foundation
Exam Code	Change Management
Exam Fee	USD \$330
Exam Duration	40 Minutes
Number of Questions	50
Passing Score	50%
Format	Multiple Choice Questions
Books / Trainings	Find a training provider
Schedule Exam	Book an exam
Sample Questions	APMG International Change Management Foundation Level Exam Sample Questions and Answers
Practice Exam	APMG International Certified Change Management - Foundation Practice Test

Change Management Syllabus:

Topic
Change and the individual
Change and the organization
Communication and stakeholder engagement
Change management practice

APMG International Change Management Sample Questions:

Question: 1

When should feedback be collected?

- a) Only after key milestones during the initiative
- b) At the start of a change initiative
- c) Consistently throughout the initiative
- d) At the end of the initiative

Answer: c

Question: 2

Where should the timing for communication messages be documented?

- a) In both the communication strategy and the communication plan
- b) Only in the communication strategy
- c) Only in the communication plan
- d) In neither the communication strategy nor the communication plan

Answer: c

Question: 3

What are the benefits of intermittent, random reinforcement?

- a) People learn quicker
- b) The process is cheaper
- c) Learning is more enduring
- d) The process is easier to apply

Answer: c

Question: 4

Which of the following images is most likely to help managers be aware of potential component breakdowns and see their role in terms of maintenance and repair?

- a) A machine image
- b) A microculture image
- c) A political image
- d) A macroculture image

Answer: a

Question: 5

At which point can a person perform a skill with concentrated effort?

- a) Conscious incompetence
- b) Conscious competence
- c) Unconscious incompetence
- d) Unconscious competence

Answer: b

Question: 6

In which stage of development does a team create shared practices and working styles?

- a) Forming
- b) Norming
- c) Storming
- d) Performing

Answer: b

Question: 7

Why should organizations consider volunteers for the role of change agent carefully?

- a) Volunteers sometimes have their own agenda
- b) Volunteers may not have the respect of their peers
- c) Volunteers normally lack required skill
- d) Volunteers may not understand the change

Answer: a

Question: 8

According to DiMaggio and Powell, government-mandated changes are an example of pressure.

- a) coercive
- b) mimetic
- c) normative
- d) initiated

Answer: a

Question: 9

How can change leaders avoid people losing face in change initiatives?

- a) Show respect for the past
- b) Give people ownership over the change
- c) Communicate the reasons for change
- d) Explain how the future state will be better than the past

Answer: a

Question: 10

In change outcomes, the dominant assumption is that intended change outcomes can be achieved as planned.

- a) intended
- b) partially intended
- c) unintended
- d) partially unintended

Answer: a

Study Guide to Crack APMG International Change Management Foundation Level Exam:

- Getting details of the Change Management syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the Change Management exam.
- Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.
- Joining the APMG International provided training for Change Management exam could be of much help. If there is specific training for the exam, you can discover it from the link above.
- Read from the Change Management sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.
- Practicing on Change Management practice tests is must. Continuous practice will make you an expert in all syllabus areas.

Reliable Online Practice Test for Change Management Certification

Make ProcessExam.com your best friend during your APMG International Change Management - Foundation exam preparation. We provide authentic practice tests for the Change Management exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual Change Management exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the Change Management exam.

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