ORACLE 1Z0-1049-22

Oracle Compensation Cloud Implementation Professional Certification Questions & Answers

Exam Summary – Syllabus – Questions

1Z0-1049-22

Oracle Compensation Cloud 2022 Certified Implementation Professional

55 Questions Exam – 66% Cut Score – Duration of 90 minutes

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Know Your 1Z0-1049-22 Certification Well:

The 1Z0-1049-22 is best suitable for candidates who want to gain knowledge in the Oracle Workforce Rewards Cloud. Before you start your 1Z0-1049-22 preparation you may struggle to get all the crucial Compensation Cloud Implementation Professional materials like 1Z0-1049-22 syllabus, sample questions, study guide.

But don't worry the 1Z0-1049-22 PDF is here to help you prepare in a stress free manner.
The PDF is a combination of all your queries like-
- What is in the 1Z0-1049-22 syllabus?
- How many questions are there in the 1Z0-1049-22 exam?
- Which Practice test would help me to pass the 1Z0-1049-22 exam at the first attempt?

Passing the 1Z0-1049-22 exam makes you Oracle Compensation Cloud 2022 Certified Implementation Professional. Having the Compensation Cloud Implementation Professional certification opens multiple opportunities for you. You can grab a new job, get a higher salary or simply get recognition within your current organization.

Oracle 1Z0-1049-22 Compensation Cloud Implementation Professional Certification Details:

Exam Name	Oracle Compensation Cloud 2022 Implementation Professional
Exam Code	1Z0-1049-22
Exam Price	USD $245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	55
Passing Score	66%
Format	Multiple Choice Questions (MCQ)

Recommended Training	**Oracle Compensation Cloud 2022 Certified Implementation Professional** **Oracle Global Human Resources Cloud Learning Subscription**
Schedule Exam	**Pearson VUE**
Sample Questions	**Oracle Compensation Cloud 2022 Certified Implementation Professional (OCP)**
Recommended Practice	**1Z0-1049-22 Online Practice Exam**

1Z0-1049-22 Syllabus:

Elements, Balances, and Formulas	- Earnings and Deduction Elements
Base Pay	- Explain salary basis - Describe salary components - Manage base pay - Set up grade rates - Manage Salary Range Differentials - Explain Progression Grade Ladders - Manage Grade Ladder Groups - Perform Progression Processes - Configure Compensation Zones
Individual Compensation	- Explain individual compensation plans - Describe variable allocation approvals - Configure compensation history - Manage personal contributions - Configure individual compensation
Workforce Compensation	- Explain compensation plan design choices - Manage and administer compensation plans - Set up plan cycles - Configure budget page layouts - Configure performance ratings - Implement approvals - Administer compensation plans - Configure plan access - Manage compensation change statements - Configure compensation worksheets - Manage models and budgets
Total Compensation Statements	- Explain total compensation statements - Manage statement definitions - Generate total compensation statements - Configure compensation items - Set up compensation categories

Workforce Compensation Plans and Batch Processes	- Validate workforce compensation plans - Implement compensation processes - Execute related batch processes

Oracle 1Z0-1049-22 Sample Questions:

Question: 1

Which is the correct priority of deduction information from highest to lowest?

(Choose the best answer.)

a) 1. Personal deduction card (payroll relationship level).
   2. Tax reporting unit deduction card.
   3. Payroll statutory unit deduction card.
   4. Payroll deduction range values (legislative data group level).
b) 1. Personal deduction card (payroll relationship level).
   2. Payroll statutory unit deduction card.
   3. Tax reporting unit deduction card.
   4. Payroll deduction range values (legislative data group level).
c) 1. Payroll statutory unit deduction card.
   2. Tax reporting unit deduction card.
   3. Payroll deduction range values (legislative data group level)
   4. Personal deduction card (payroll relationship level).
d) 1. Personal deduction card (payroll relationship level).
   2. Payroll deduction range values (legislative data group level)
   3. Payroll statutory unit deduction card.
   4. Tax reporting unit deduction card.

Answer: a

Question: 2

What is the maximum number and kind of items that you can add when defining a custom category?

(Choose the best answer.)

a) three custom columns
b) five custom columns
c) three items
d) three subcategories

Answer: b

Question: 3

As an implementation consultant, you have created compensation items for the total compensation statement but have not attached them to compensation categories.
In this situation, which statement is correct?

(Choose the best answer.)

    a) You can add items to statement definitions directly.
    b) To include items in statements you must add items to a compensation category.
    c) You cannot add items to statement definitions directly, and you cannot add items to a compensation category.
    d) You can add items to statement definitions directly, and to include items in statements you must add items to a compensation category.

Answer: b

Question: 4

While configuring the Budget page, you enable the "Compensation Performance Rating" column from which section?

(Choose the best answer.)

    a) Summary
    b) Detail table
    c) Worker List
    d) Actions
    e) Information

Answer: b

Question: 5

Identify the list builder that is used in the delivered variable allocation task that appears to all allocations.

(Choose the best answer.)

    a) Position Hierarchy
    b) Dynamic Approval Group
    c) Static Approval Group
    d) Supervisory Hierarchy
    e) Auto Approval

Answer: a

Question: 6

Which two tasks are performed by compensation managers while determining budgets?
(Choose two.)

   a) Manually calculate budget amounts or automatically determine budget amounts by using a model.
   b) With administrative budgeting, enable managers to award compensation within their allocated budget amounts by automatically publishing budget amounts.
   c) Determine budget amounts offline by downloading budget details to a spreadsheet.
   d) Publish budgets to line managers to distribute budgets down the reporting hierarchy or to allocate budget amounts at the employee level.

Answer: b, d

Question: 7

When compiling Fast Formula, you receive the error message "Database item PER_ASG_ATTR1BUTE 3 must have a DEFAULT statement because it was specified that null or not found is allowed."
What is the cause of the error?
(Choose the best answer.)

   a) misuse of context
   b) uninitialized variable
   c) incorrect operator usage
   d) syntax error

Answer: c

Question: 8

The compensation administrator wants to run the batch process to administer the compensation cycle. Which are the four valid batch processes in terms ofthe compensation module?
(Choose four.)

   a) Start Workforce Compensation Cycle
   b) Refresh Workforce Compensation Data
   c) Transfer Workforce Compensation Data to HR
   d) Adjust Workforce Compensation Enrollment Window
   e) Back Out Workforce Compensation Data
   f) Evaluate Workforce Compensation Participation

Answer: a, b, c, d

Question: 9

Your customer's compensation manager needs to know, what are the four valid statuses of the compensation worksheet?

(Choose four.)

a) Budget Available
b) Started
c) Submitted
d) Partially approved
e) Unprocessed
f) Fully Approved
g) Processed
h) Closed

Answer: a, c, f, g

Question: 10

A compensation manager of a corporation is setting up a new salary basis for the employees. Which statement is true about payroll elements set up for a salary basis?

(Choose the best answer.)

a) Payroll elements of any classification type can be attached to a salary basis.
b) Recruiting elements can be linked to multiple salary bases only if they are classified as earnings elements, and they need not be configured to allow multiple entries in the same period.
c) Multiple payroll elements can be attached a salary basis.
d) Recruiting elements can be linked to multiple salary bases only if they are classified as earnings elements and configured to allow multiple entries in the same period.

Answer: d

Study Guide to Crack Oracle Compensation Cloud Implementation Professional 1Z0-1049-22 Exam:

- Getting details of the 1Z0-1049-22 syllabus, is the first step of a study plan. This pdf is going to be of ultimate help. Completion of the syllabus is must to pass the 1Z0-1049-22 exam.
- Making a schedule is vital. A structured method of preparation leads to success. A candidate must plan his schedule and follow it rigorously to attain success.
- Joining the Oracle provided training for 1Z0-1049-22 exam could be of much help. If there is specific training for the exam, you can discover it from the link above.
- Read from the 1Z0-1049-22 sample questions to gain your idea about the actual exam questions. In this PDF useful sample questions are provided to make your exam preparation easy.
- Practicing on 1Z0-1049-22 practice tests is must. Continuous practice will make you an expert in all syllabus areas.

Reliable Online Practice Test for 1Z0-1049-22 Certification

Make DBExam.com your best friend during your Oracle Compensation Cloud 2022 Implementation Professional exam preparation. We provide authentic practice tests for the 1Z0-1049-22 exam. Experts design these online practice tests, so we can offer you an exclusive experience of taking the actual 1Z0-1049-22 exam. We guarantee you 100% success in your first exam attempt if you continue practicing regularly. Don't bother if you don't get 100% marks in initial practice exam attempts. Just utilize the result section to know your strengths and weaknesses and prepare according to that until you get 100% with our practice tests. Our evaluation makes you confident, and you can score high in the 1Z0-1049-22 exam.

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