



# ORACLE 1Z0-1046-22

Oracle Global Human Resources Cloud Implementation Professional  
Certification Questions & Answers

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1Z0-1046-22

**Oracle Global Human Resources Cloud 2022 Certified Implementation  
Professional**

58 Questions Exam – 70% Cut Score – Duration of 90 minutes

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## Discover More about the 1Z0-1046-22 Certification

Are you interested in passing the Oracle 1Z0-1046-22 exam? First discover, who benefits from the 1Z0-1046-22 certification. The 1Z0-1046-22 is suitable for a candidate if he wants to learn about Oracle Global Human Resources Cloud. Passing the 1Z0-1046-22 exam earns you the Oracle Global Human Resources Cloud 2022 Certified Implementation Professional title.

While preparing for the 1Z0-1046-22 exam, many candidates struggle to get the necessary materials. But do not worry; your struggling days are over. The 1Z0-1046-22 PDF contains some of the most valuable preparation tips and the details and instant access to useful 1Z0-1046-22 study materials just at one [click](#).

## Oracle 1Z0-1046-22 Global Human Resources Cloud Implementation Professional Certification Details:

Exam Name	Oracle Global Human Resources Cloud 2022 Implementation Professional
Exam Code	1Z0-1046-22
Exam Price	USD \$245 (Pricing may vary by country or by localized currency)
Duration	90 minutes
Number of Questions	58
Passing Score	70%
Format	Multiple Choice Questions (MCQ)
Recommended Training	<a href="#">Oracle Global Human Resources Cloud 2022 Certified Implementation Professional</a>
Schedule Exam	<a href="#">Pearson VUE</a>
Sample Questions	<a href="#">Oracle Global Human Resources Cloud 2022 Certified Implementation Professional (OCP)</a>
Recommended Practice	<a href="#">1Z0-1046-22 Online Practice Exam</a>

## 1Z0-1046-22 Syllabus:

<p>People Management</p>	<ul style="list-style-type: none"> <li>- Explain Person and Employment Model</li> <li>- Manage the workforce lifecycle</li> <li>- Maintain worker directories</li> <li>- Maintain workforce information</li> <li>- Configure Directory Person Keyword Searches</li> <li>- Using the HCM Design Studio</li> </ul>
<p>Workforce Structures</p>	<ul style="list-style-type: none"> <li>- Create organizations and divisions</li> <li>- Use effective dating and actions</li> <li>- Set Up Enterprise HCM Information</li> <li>- Create Legal Entities for HCM</li> <li>- Define Workforce Structures</li> <li>- Define Grades</li> <li>- Define Jobs</li> <li>- Define Positions</li> <li>- Define Geographies</li> <li>- Define Enterprise Structure</li> </ul>
<p>Checklists, Schedules, Trees and Journeys</p>	<ul style="list-style-type: none"> <li>- Create Checklists</li> <li>- Configure Journeys</li> <li>- Define Schedules</li> <li>- Configure Profile Options and Lookups</li> <li>- Define Calendar Events and Geography Trees</li> <li>- Configure Trees</li> </ul>
<p>Workflow, Approvals, and Notifications</p>	<ul style="list-style-type: none"> <li>- Explain Approval Policies</li> <li>- Manage Approval Rules and Approver Types</li> <li>- Deploy Notifications</li> <li>- Manage Approval Transactions</li> <li>- Use Alert Composer</li> </ul>

# Broaden Your Knowledge with Oracle 1Z0-1046-22

## Sample Questions:

### Question: 1

A public holiday message is displayed on the gallery page for the German employees of the organization.

Identify two reasons why the holiday message can also be viewed by some of the French employees on their portrait page.

(Choose two.)

- a) The employees are terminated.
- b) The event message under the "Public Holiday" calendar event category is viewed by everybody.
- c) The French employees have their primary work schedule associated with the "Public Holiday" calendar event category.
- d) The French region is associated with the calendar event.
- e) The "Public Holiday" calendar event category controls the visibility of the calendar event messages.

**Answer: c, d**

### Question: 2

Your customer wants the Activities and Interests card to be available to all workers in the organization so that they can key in their information before performance appraisals.

Which option will help the administrator to enable worker control on the Activities and Interests card?

- a) Edit Public Settings > Activities and Interests, and then select Everyone under Default Visibility.
- b) Edit Public Settings > Activities and Interests, and then select Assign User Control.
- c) Edit Public Settings > Activities and Interests, and then select My Managers under Default Visibility.
- d) Edit Public Settings > Activities and Interests, and then select Default Card.
- e) Edit Public Settings > Activities and Interests, and then select Allow User Control
- f) Edit Public Settings > Activities and Interests, and then select Display.

**Answer: a**

**Question: 3**

Your customer wants to reorder the cards on the Person Gallery page in reverse alphabetical order. What should you do to reorder the cards?

- a) Enable "Allow Reorder" in Portrait Settings for all the portrait cards.
- b) Change the order of the cards by using Portrait Settings.
- c) Change the default card to "User Account Details" in Portrait Settings.
- d) Drag and slide the portrait cards across the pane in any order. Use Personalization to edit and reorder the portrait cards.
- e) Enable 'Allow User Control' in Portrait Settings for all the portrait cards.

**Answer: d**

**Question: 4**

You are a human resource specialist and a workflow request is showing in your work list notification even after you approved it (sent it to the second level approver).

What are three possible causes of this behavior?

(Choose three.)

- a) The second level approver might have opted for an adhoc route.
- b) The second level approver might have executed a pushback on the request.
- c) The second level approver might have reassigned the request.
- d) The second level approver might have rejected the request.
- e) The second level approver might have approved the request.

**Answer: a, b, c**

**Question: 5**

An organization uses the Previous Employment content type to capture relevant employment details of employees.

What do you do to make this content type available in other applications?

- a) Specify a Subscriber Code for the content type.
- b) Do nothing. After the content type is created, it is available for use in all applications.
- c) Make sure it is a non-free-form content type.
- d) Make sure it is a free-form content type.

**Answer: a**

**Question: 6**

As an implementation consultant, you are in the process of setting up geographies in the application. Which three statements are true about defining geographies?

(Choose three.)

- a) It is mandatory to define geography validations before geography hierarchy can be defined.
- b) You must set geography validation for the specific address style for a country.
- c) Geography type can either be defined by a user or can be geopolitical.
- d) You must identify the top-level of geography as Country and define a geography type.
- e) You must map geography to reporting establishments for reporting purposes.

**Answer: b, c, d**

**Question: 7**

A user has reported that one of his or her saved transactions was not available anymore from the transaction page.

What could be the reason for this behavior?

- a) The saved transaction was withdrawn by HR.
- b) An identical transaction that was initiated for the person by another user was applied to the database.
- c) The saved transaction was rejected by the approval authority.
- d) The saved transaction was future dated. The application displays only those transactions where the transaction date is less than or equal to system date.

**Answer: b**

**Question: 8**

You are implementing Oracle Global Human Resources Cloud for a customer. What is the correct order of implementing the Action Framework?

- a) Action, Action Type, Action Reason
- b) Action, Action Reason, Action Type
- c) Action Type, Action, Action Reason
- d) Action Type, Action Reason, Action

**Answer: c**

**Question: 9**

What are used as templates to create profiles?

- a) Profiles
- b) Profile types
- c) Content Items
- d) Content type

**Answer: b**

**Question: 10**

Identify the set enabled objects that are used for partitioning reference data.

- a) legal entity, department, division, location
- b) jobs, grades, salary plan, rates
- c) enterprise, legal entity, business unit, position
- d) department, location, jobs, grades

**Answer: d**

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## Avail the Study Guide to Pass Oracle 1Z0-1046-22 Global Human Resources Cloud Implementation Professional Exam:

- Find out about the 1Z0-1046-22 syllabus topics. Visiting the official site offers an idea about the exam structure and other important study resources. Going through the syllabus topics help to plan the exam in an organized manner.
- Once you are done exploring the [1Z0-1046-22 syllabus](#), it is time to plan for studying and covering the syllabus topics from the core. Chalk out the best plan for yourself to cover each part of the syllabus in a hassle-free manner.
- A study schedule helps you to stay calm throughout your exam preparation. It should contain your materials and thoughts like study hours, number of topics for daily studying mentioned on it. The best bet to clear the exam is to follow your schedule rigorously.
- The candidate should not miss out on the scope to learn from the 1Z0-1046-22 training. Joining the Oracle provided training for 1Z0-1046-22 exam helps a candidate to strengthen his practical knowledge base from the certification.
- Learning about the probable questions and gaining knowledge regarding the exam structure helps a lot. Go through the [1Z0-1046-22 sample questions](#) and boost your knowledge
- Make yourself a pro through online practicing the syllabus topics. 1Z0-1046-22 practice tests would guide you on your strengths and weaknesses regarding the syllabus topics. Through rigorous practicing, you can improve the weaker sections too. Learn well about time management during exam and become confident gradually with practice tests.

## Career Benefits:

Passing the 1Z0-1046-22 exam, helps a candidate to prosper highly in his career. Having the certification on the resume adds to the candidate's benefit and helps to get the best opportunities.

## Here Is the Trusted Practice Test for the 1Z0-1046-22 Certification

DBExam.com is here with all the necessary details regarding the 1Z0-1046-22 exam. We provide authentic practice tests for the 1Z0-1046-22 exam. What do you gain from these practice tests? You get to experience the real exam-like questions made by industry experts and get a scope to improve your performance in the actual exam. Rely on DBExam.com for rigorous, unlimited two-month attempts on the **[1Z0-1046-22 practice tests](#)**, and gradually build your confidence. Rigorous practice made many aspirants successful and made their journey easy towards grabbing the Oracle Global Human Resources Cloud 2022 Certified Implementation Professional.

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